



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.myurhealth.com. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other [underlined](#) terms, see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary> or call 1-866-678-3297 to request a copy.

Important Questions	Answers	Why This Matters:
<u>What is the overall deductible?</u>	Preferred Provider and Nonpreferred Provider combined: \$250/individual or \$750/family per benefit period.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
<u>Are there services covered before you meet your deductible?</u>	Yes. Prescription drugs , office visits, preventive care , rehabilitation services , and habilitation services are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
<u>Are there other deductibles for specific services?</u>	No.	You don't have to meet deductibles for specific services.
<u>What is the out-of-pocket limit for this plan?</u>	Preferred Provider and Nonpreferred Provider combined: \$5,000/individual or \$10,000/family per benefit period.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
<u>What is not included in the out-of-pocket limit?</u>	Penalties for failure to obtain pre-certification for services, premiums , balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
<u>Will you pay less if you use a network provider?</u>	Yes. See www.myurhealth.com or call 1-866-678-3297 for a list of network providers.	This plan uses a provider network . You will pay less if you use a preferred provider in the plan's network . You will pay the most if you use a nonpreferred provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance-billing). Be aware, your preferred provider might use a nonpreferred provider for some services (such as lab work). Check with your provider before you get services.
<u>Do you need a referral to see a specialist?</u>	No.	You can see the specialist you choose without a referral .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 copayment deductible does not apply	\$25 copayment deductible does not apply	Virtual visit (telehealth) benefits available.
	Specialist visit	\$45 copayment deductible does not apply	\$45 copayment deductible does not apply	Virtual visit (telehealth) benefits available.
	Preventive care/ screening/immunization	0% coinsurance (deductible does not apply)	0% coinsurance (deductible does not apply)	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	20% coinsurance	None.
	Imaging (CT/PET scans, MRIs)	20% coinsurance	20% coinsurance	Pre-certification is required.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	
<p>If you need drugs to treat your illness or condition More information about prescription drug coverage is available at:</p> <p>Non-Specialty Drugs: www.caremark.com or call 1-855-220-5725.</p> <p>Specialty Drugs: archimedesrx.com or call 1-888-504-5563.</p>	Generic drugs	Retail: \$10 copayment /prescription (deductible does not apply) Mail order: \$20 copayment /prescription (deductible does not apply)	Retail: \$10 copayment /prescription (deductible does not apply) Mail order: Not covered	<p>Copayment applies to a 30-day supply Retail and Specialty drugs or 31-90 day supply Mail-Order prescription.</p> <p>Copayment does not apply to preventive drugs required by the Affordable Care Act.</p> <p>If you use a non-participating pharmacy, you must also pay the difference in cost between a participating and the non-participating pharmacy.</p> <p>If you purchase a brand name drug when a generic drug is available, you must pay difference in cost.</p>
	Preferred drugs	Retail: \$30 copayment /prescription (deductible does not apply) Mail order: \$60 copayment /prescription (deductible does not apply)	Retail: \$30 copayment /prescription (deductible does not apply) Mail order: Not covered	
	Non-preferred drugs	Retail: \$50 copayment /prescription (deductible does not apply) Mail order: \$100 copayment /prescription (deductible does not apply)	Retail: \$50 copayment /prescription (deductible does not apply) Mail order: Not covered	
	Specialty drugs	Retail: \$50 copayment /prescription (deductible does not apply) Mail order: \$50 copayment /prescription (deductible does not apply)	Retail: Not covered Mail order: Not covered	
<p>If you have outpatient surgery</p>	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	20% coinsurance	Pre-certification is required for some surgeries.
	Physician/surgeon fees	20% coinsurance	20% coinsurance	None.

* For more information about limitations and exceptions, see the [plan](#) or policy document at www.myurhealth.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	
If you need immediate medical attention	Emergency room care	20% coinsurance	preferred provider benefit applies	None.
	Emergency medical transportation	20% coinsurance	preferred provider benefit applies	None.
	Urgent care	20% coinsurance	20% coinsurance	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	20% coinsurance	Pre-certification is required.
	Physician/surgeon fees	20% coinsurance	20% coinsurance	None.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office: \$25 copayment deductible does not apply; Other Outpatient Services: 20% coinsurance	Office: \$25 copayment deductible does not apply; Other Outpatient Services: 20% coinsurance	Pre-certification is required for some outpatient services.
	Inpatient services	20% coinsurance	20% coinsurance	Pre-certification is required.
If you are pregnant	Office visits	20% coinsurance	20% coinsurance	Dependent daughters are covered for this benefit.
	Childbirth/delivery professional services	20% coinsurance	20% coinsurance	Cost sharing does not apply for preventive services . Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Childbirth/delivery facility services	20% coinsurance	20% coinsurance	

* For more information about limitations and exceptions, see the [plan](#) or policy document at www.myurhealth.com.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	
If you need help recovering or have other special health needs	Home health care	20% coinsurance	20% coinsurance	Home health care visits limited to 120 visits per benefit period. Pre-certification is required.
	Rehabilitation services	\$45 copayment deductible does not apply	\$45 copayment deductible does not apply	Chiropractic, physical, and occupational therapy combined limited to 24 visits per benefit period, unless medically necessary.
	Habilitation services	\$45 copayment deductible does not apply	\$45 copayment deductible does not apply	Limit does not apply to mental health, behavioral health, or substance abuse services, including autism.
	Skilled nursing care	20% coinsurance	20% coinsurance	Skilled nursing care limited to 120 days per benefit period. Pre-certification is required.
	Durable medical equipment	20% coinsurance	20% coinsurance	Pre-certification is required for durable medical equipment costing more than \$1,500.
	Hospice services	20% coinsurance	20% coinsurance	Pre-certification is required.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	None.
	Children's glasses	Not covered	Not covered	None.
	Children's dental check-up	Not covered	Not covered	None.

* For more information about limitations and exceptions, see the [plan](#) or policy document at www.myurhealth.com.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

• Cosmetic surgery	• Long-term care	• Routine eye care
• Dental care	• Non-emergency care when traveling outside the U.S.	• Routine foot care
• Infertility treatment (benefits available through WINFertility, Inc. http://managed.winfertility.com)	• Private-duty nursing	• Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Acupuncture, limited to 20 visits per benefit period	• Chiropractic care, combined with physical and occupational therapy, limited to 24 visits per benefit period, unless medically necessary	• Hearing aids, limit one hearing aid per ear every 3 years
• Bariatric surgery		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information on how to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes.

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this plan meet the Minimum Value Standards? Yes.

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-678-3297.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-866-678-3297.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijjigo holne' 1-866-678-3297.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf 1-866-678-3297 uff.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-678-3297.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-866-678-3297.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-866-678-3297.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, á'gang 1-866-678-3297.

To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost-sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#)
- [Specialist copayment](#)
- Hospital (facility) [coinsurance](#)
- Other [coinsurance](#)

This EXAMPLE event includes services like:

[Specialist](#) office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
[Diagnostic tests](#) (*ultrasounds and blood work*)
[Specialist](#) visit (*anesthesia*)

Total Example Cost

\$12,700

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$250
Copayments	\$10
Coinsurance	\$2,500

What isn't covered

Limits or exclusions

The total Peg would pay is

\$60

\$2,820

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#)
- [Specialist copayment](#)
- Hospital (facility) [coinsurance](#)
- Other [coinsurance](#)

This EXAMPLE event includes services like:

[Primary care physician](#) office visits (*including disease education*)
[Diagnostic tests](#) (*blood work*)
[Prescription drugs](#)
[Durable medical equipment](#) (*glucose meter*)

Total Example Cost

\$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$250
Copayments	\$1,100
Coinsurance	\$100

What isn't covered

Limits or exclusions

The total Joe would pay is

Total Example Cost

\$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$250
Copayments	\$300
Coinsurance	\$400

What isn't covered

Limits or exclusions

The total Mia would pay is

Note: These numbers assume the patient does not participate in the [plan's](#) wellness program. If you participate in the [plan's](#) wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-866-678-3297.